



U.S. ARMY CORPS OF ENGINEERS
NORTH ATLANTIC DIVISION
FORT HAMILTON MILITARY COMMUNITY
GENERAL LEE AVENUE
BROOKLYN, NEW YORK 11252-6700

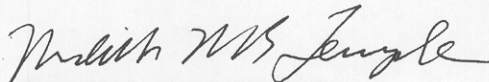
CENAD

JAN 24 2003

MEMORANDUM FOR All Bargaining Unit Employees

SUBJECT: Notice of Right to Request Union Representation

1. The Civil Service Reform Act of 1978 gives employees in units represented by an exclusive labor organization the right to request union representation at an examination by a representative of the agency in connection with an investigation if the employee believes the examination may result in a disciplinary action.
2. Section 7114 (a) (2) of Title 5, U.S. Code, states that: "An exclusive representative of an appropriate unit in an agency shall be given the opportunity to be represented at
 - (b) Any examination of an employee in the unit by a representative of the agency in connection with an investigation if:
 - (i) The employee reasonably believes that the examination may result in a disciplinary action against the employee; and
 - (ii) The employee requests representation.
3. As required by Section 7114 (a) (3) of Title 5, U.S. Code, you are hereby given annual notice of the right set forth in the provision.
4. Supervisors will post this notice on all appropriate Bulletin Boards until the next annual notification.
5. Questions on any aspect of the Notice may be addressed to Ms. Dale V. Williams, Personnel Management Specialist at (718) 765-7048.


MERDITH W.B. TEMPLE
Brigadier General, USA
Commanding